

INSTITUTE FOR AFRICAN WOMEN IN LAW

OUR NIGERIAN FOOTPRINT





















ABOUT IAWL

Enhancing the capacity of women in law for positive societal change and development

The Institute for African Women in Law (IAWL) is a Pan-African non-profit, nongovernmental organization based in Washington, D.C., and Accra, Ghana. IAWL is committed to supporting the formidable works of women in law across Africa and the African diaspora. Our goal is to be a focal point for addressing issues across the legal and judicial professions.

To enhance potential, nurture leadership, create opportunities, and build partnerships.

To build a network of legal professionals devoted to using the law as a tool for positive societal change and advancement.

MISSION

VISION



FOCUS AREAS

We center women in all our approaches and interventions.

OUR APPROACH

01 Strategic Partnerships

02 Innovative Programming

03 Coalition Building

04 Knowledge Production





Training

Women's Excellence in Law and Leadership Academy

A digital training initiative to train and develop the capacity of 500,000+ women for leadership and professional development in the next five years.

Mentoring





IAWL has four networks for legal professionals devoted to using the law as a tool for positive societal change and development!

Women Experts in Law for Equality and Development

WE LEAD

A network of women in law dedicated to bridging professional silos and creating partnerships.

Join today!

IAWL Law Students Network

A network dedicated to building community among law students starting their careers

Join today!

IAWL Early Career Network

A network dedicated to building community among early-career law professionals looking to make moves in their careers

Join today!



What we do

Advocacy

Engaging in high-level advocacy that has sparked important conversations and brought attention to the need for gender balance in the legal profession



- lacksquare

Created opportunities for women in leadership: Successfully advocated for the appointment/ election of qualified women in law into national and international leadership positions

Launched the Gender Equality in Law Campaign (GELC) to effect policy and practice reforms for equitable and women-inclusive institutional practices and policies.



What we do

Research



- African women in law
- inspiration among women across the continent and beyond
- Call attention to the gender disparity in law institutions and HOLD them steps toward creating inclusive environments.
- systemic change for a more equitable legal profession





• Harness the power of **storytelling** to restore and preserve the historical agency of

• Highlight the often-overlooked contributions of African women in law and ignite

accountable for their commitment to gender equality, driving them to take meaningful

• Provide a *model plan* for stakeholders and civil society to take decisive steps toward





Digital Archive

Women Senior Advocates of Nigeria (SAN)

The WOMEN SAN report provides a historic and quantitative analysis that combines oral interviews with women Senior Advocates on the state of women SAN in Nigeria.

Legacy Project

The Institute for African Women in Law (IAWL) presents an oral history project, the African Women in Law Legacy Project – documenting the life stories of pioneer and iconic African women in law.









Our Convenings

In 2023, we launched the Leadership reports in high-level convenings in Nigeria, Kenya and South Africa.

NUMBERS

500+

women in law across the legal profession





IMPACT

Received multiple collaborative requests from other organizations and individuals.

REACH

Legal professionals Diplomatic corps, Government officials, International Non-Governmental Organizations (INGOs), and more





Our Convenings

In 2024, we launched the Gender Equality in Law Campaign in Accra, Ghana.





20+ Ghanaian law firms represented



200+ lawyers in attendance





IAWL at the African Union



GELC endorsed through a Regional Consultative and Stakeholder Engagement at the African Union, in collaboration with the African Union Office of the Legal Counsel and the Office of Former Chief Justice Meaza Ashenafi.

OUR REACH & IMPACT

Our Numbers





IAWL has reached women across Africa and the African diaspora through various programs and initiatives. Our impact has been felt at individual and systemic levels as we work to empower women to make positive changes in their communities and the legal field.

Impact Testimonials

I wish to recognize the efforts of IAWL in putting together this insightful research report. I am particularly inspired by its representativeness and the voice it gives female lawyers in Nigeria to express themselves in the best and most realistic way possible 77

> Hairat Ade-Balogun, OON Life Bencher, Nigeria

The Institute for African Women in Law (IAWL) has done a remarkable job commissioning this research and compiling this report. It is up to date with the times by noting the changing needs of female judges in Nigeria. I recommend that all judges – female and male read this insightful report because there is a lot to learn and unlearn."

Hon. Justice Aloma Mariam Mukhtar, GCON First Female Chief Justice of Nigeria.



CONTACT US

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