



THE INSTITUTE FOR AFRICAN WOMEN IN LAW

2024





ABOUT IAWL

Enhancing the capacity of women in law for positive societal change and development

The Institute for African Women in Law (IAWL) is a Pan-African non-profit, non-governmental organization based in Washington, D.C., and Accra, Ghana. IAWL is committed to supporting the formidable works of women in law across Africa and the African diaspora. Our goal is to be a focal point for addressing issues across the legal and judicial professions.



MISSION

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VISION

To enhance potential, nurture leadership, create opportunities, and build partnerships.

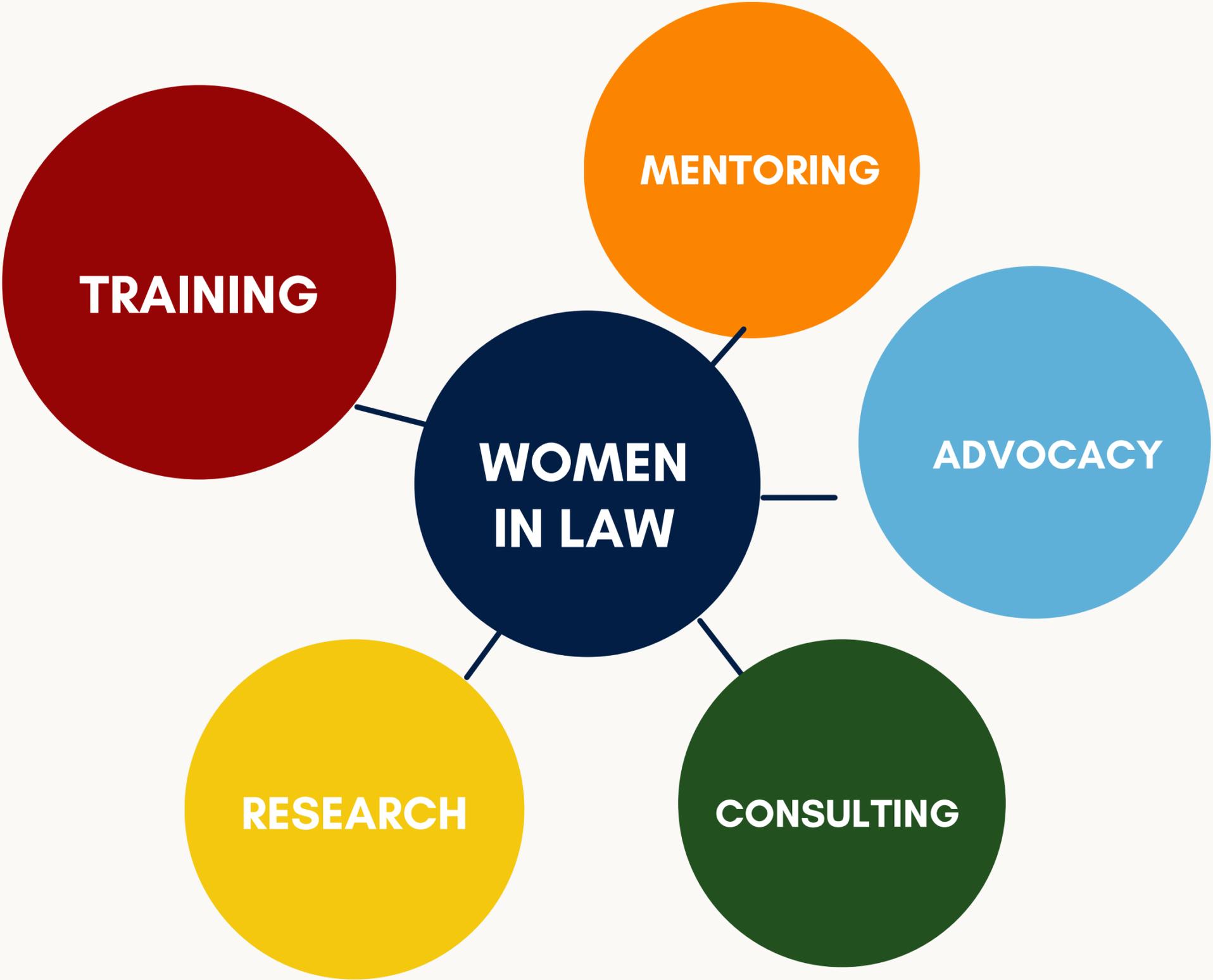
Our Mission



To build a network of legal professionals devoted to using the law as a tool for positive societal change and advancement.

FOCUS AREAS

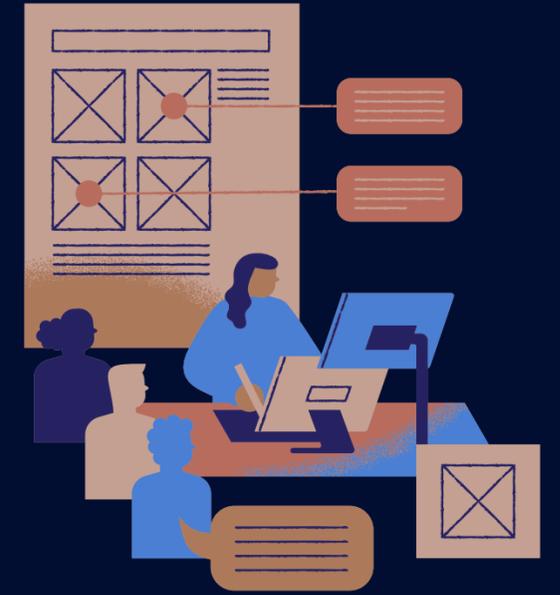
We center women in all our approaches and interventions.



OUR APPROACH



Strategic Partnerships



Innovative Programming



Coalition Building



Knowledge Production

OUR REACH & IMPACT

Our Numbers

3400+
Email marketing database

900+
Network membership

 **9100+**
Social media following



IAWL has reached women across Africa and the African diaspora through various programs and initiatives. Our impact has been felt at individual and systemic levels as we work to empower women to make positive changes in their communities and the legal field.

What we do

Training

IAWL curates cutting-edge programming for African women legal professionals through the IAWL Leadership Academy, AmandlaClass, and more.

IAWL Leadership Academy

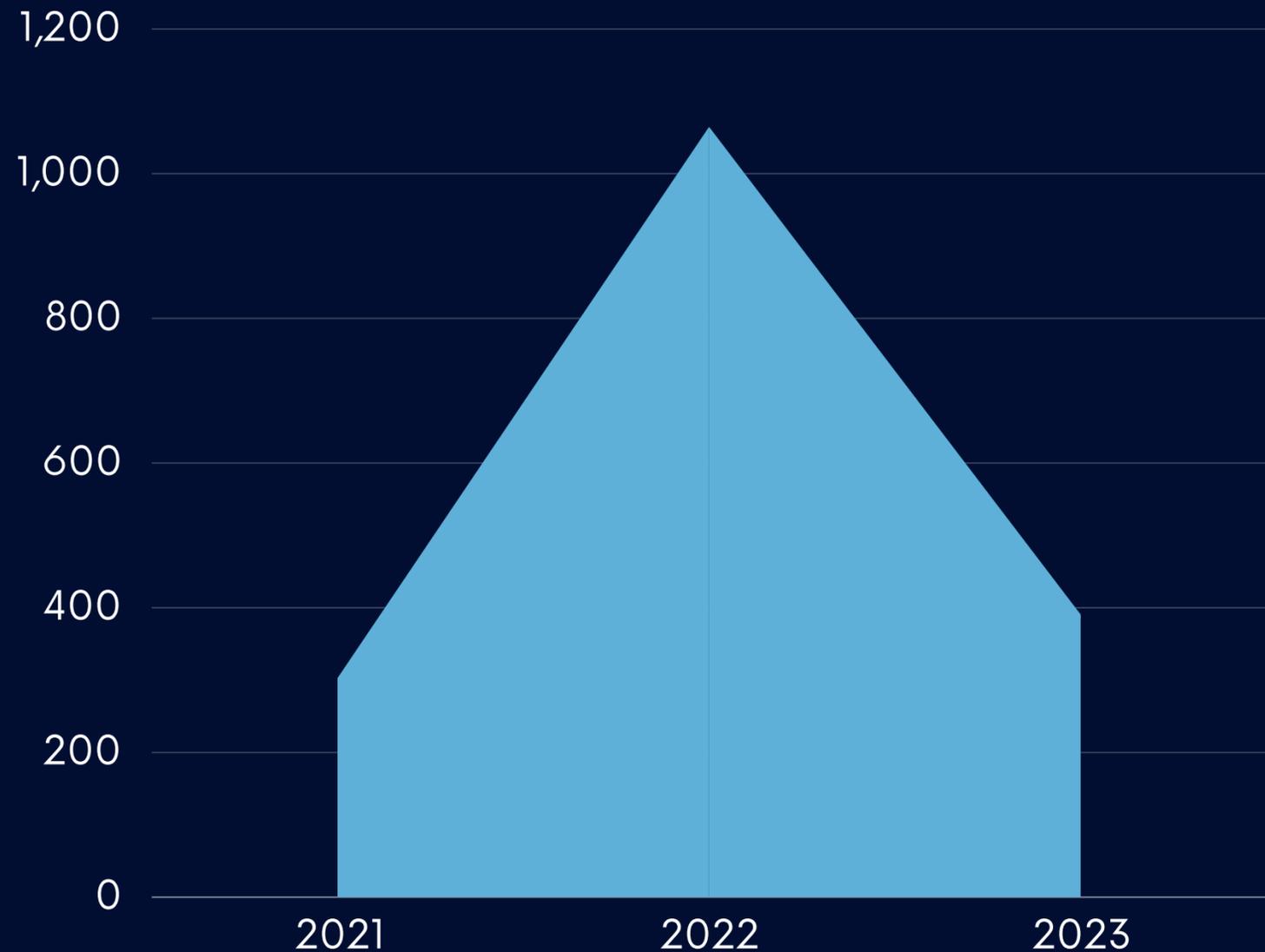
WELL Academy, which stands for Women's Excellence in Law and Leadership, is a digital education series featuring high-powered women in law drawing from their personal experiences in their careers and sharing lessons in professional development.



Women's Excellence in Law and Leadership Academy (WELLA)

creating a pipeline of women in leadership

Our Women's Excellence in Law and Leadership Academy (WELLA) initiative focuses on providing women in law with essential knowledge and guidance on leadership development.



We have organized over 16 training programs under the WELLA that directly impacted about

2600

women in law across Africa and the African diaspora.

Women's Excellence in Law and Leadership Academy (WELLA)

Creating a pipeline of women in leadership

16+

Trainings

2000+

Registrants

1600+

Attendees



Across Africa & the African diaspora

Event Testimonials

Our ***Professional Development (PD)*** events are known to have a positive impact on our members

***"From Law Student to Lawyer,
Making the Transition"***

"What compelled me to join today's session was my desire to learn and grow as I prepare to enter the legal industry. As an LLB student, I believe sessions like this will help me decide the career route I want to take. And such sessions are of great help knowing that there are other women out there who are ready to carry us along the way"



Thank you so much to IAWL and to the panelists! This has really been an enriching session and a fantastic guide for those like me who feel like graduating means we are approaching a crossroads in our career.



"This is such an enriching platform. Thank you for the initiative."

What we do

Advocacy

We have engaged in high-level successful advocacy for getting women into leadership positions

- Created opportunities for women in leadership: Successfully advocated for the appointment/ election of qualified women legal professionals into national and international leadership positions
- Broken barriers and patriarchal systems that have hindered the progress of women
- Sparked important conversations and brought attention to the need for gender balance in the legal profession



Past Advocacy Campaigns

Congratulations! Prof. Phoebe Okowa Elected to the International Law Commission.



IAWL
Feb 8, 2020 · 8 min



Why More Women on the Supreme Court of Ghana Matters: Open Letter to H.E Nana Addo Dankwa Akufo-Addo

Updated: Oct 5, 2020



Another Judicial Win for Women of Africa: Judge Miatta Maria Samba Elected to the ICC Bench.

By J. Jarpa Dawuni, P.h.D.



Coming soon
(July 2024)

Gender
Equality in
Law
Campaign



At IAWL, we are committed to advocating for the rights and empowerment of women in the legal field. Through our research, we identify key issues affecting women in law and strive to address them through our advocacy efforts.

The Gender Equality in Law Campaign (GELC) is an initiative that aims to raise awareness about the challenges women in the legal profession face. The Campaign uses evidence-based research, stakeholder engagement and public advocacy to ignite policy and practice reforms for equitable and women-inclusive institutional practices and policies that support women's career development and leadership.

What we do

Research



Research that informs and transforms the nexus between discourse and praxis to promote transformative leadership and gender equality.

**10
REPORTS**

Women in Law & Leadership Reports



reports highlighted the key challenges women in law face in their careers in Nigeria, Senegal, South Africa and Kenya.

**130
STORIES**

Amandla Speaker Series



provides African Women in Law with an opportunity to share their memorable and quotable short entries through narratives and storytelling.

**82
PROFILES**

Pioneer African Women in Law



crucial repository of the stories, struggles, and achievements of remarkable African women in the legal profession

**3
SCORECARDS**

Gender Scorecard



an annual publication that tracks the representation of women in leadership positions across the legal profession.

Impact of our Research Initiatives

- Harnessed the power of **storytelling** to restore and preserve the historical agency of African women in law
- Highlighted the **often-overlooked contributions** of African women in law and ignited inspiration among women across the continent and beyond
- Called attention to the **gender disparity in law institutions** and held them accountable for their commitment to gender equality, driving them to take meaningful steps toward creating inclusive environments.
- Provided a **model plan** for stakeholders and civil society to take decisive steps toward systemic change for a more equitable legal profession

What we do

Mentoring

IAWL has four networks for legal professionals devoted to using the law as a tool for positive societal change and development!

Whether you are a law student, an early career professional, or a professional looking to bridge professional silos and create partnerships – we've got you covered!

The image displays four promotional banners for IAWL networks, arranged in two rows. The top row features three banners: 'M.A.L.E. ALLIES' (Men Advocates in Law for Equality), 'WE LEAD' (Women Experts in Law for Equality and Development), and 'IAWL Law Students Network'. The bottom row features one large banner for 'IAWL Early Career Network'. Each banner includes a title, a brief description of the network's purpose, and a 'Join today!' call-to-action button.

Men Advocates in Law for Equality
M . A . L . E
A L L I E S
A network OF MEN dedicated to igniting individual and organizational transformation towards gender equality in the legal profession.
Join the Movement!

Women Experts in Law for Equality and Development
WE LEAD
A network of women in law dedicated to bridging professional silos and creating partnerships.
Join today!

IAWL Law Students Network
A network dedicated to building community among law students starting their careers
Join today!

IAWL Early Career Network
A network dedicated to building community among early-career law professionals looking to make moves in their careers
Join today!

Digital Archive



Legacy Project

The Institute for African Women in Law (IAWL) presents an oral history project, the African Women in Law Legacy Project – documenting the life stories of pioneer and iconic African women in law.



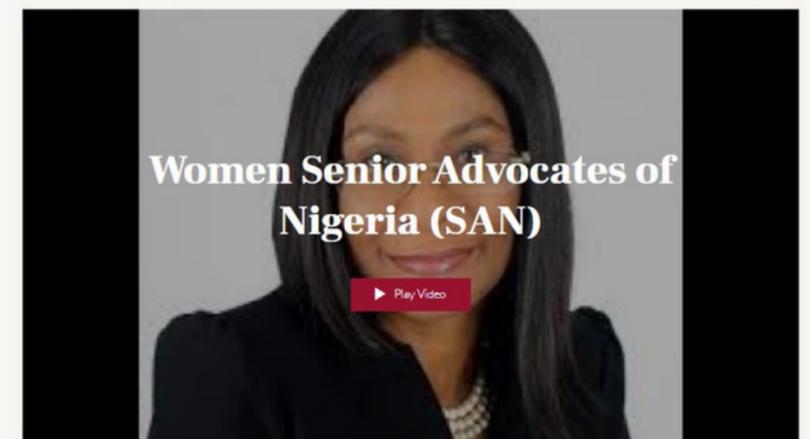
Becoming A Partner

The "Becoming a Partner" Project profiles women who are partners at law firms to learn about how their journeys to leadership. This helps us learn why women are still underrepresented in the senior positions in law firms, and what we can do to alleviate this issue.



Women Senior Advocates of Nigeria (SAN)

The WOMEN SAN report provides a historic and quantitative analysis that combines oral interviews with women Senior Advocates on the state of women SAN in Nigeria.



Our Convenings

In 2023, we launched the Leadership reports in high-level convenings in Nigeria, Kenya and South Africa.

NUMBERS

brought together over

500

women in law across the bar, bench and legal academy.



REACH

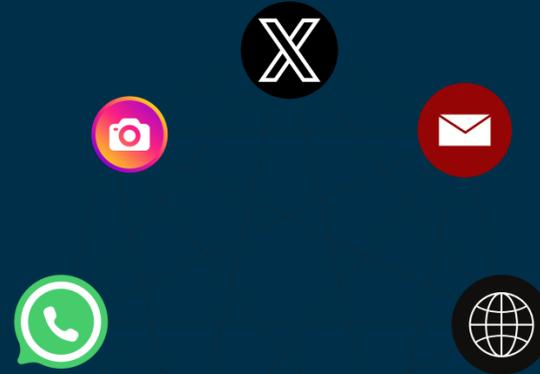
Legal professionals
Diplomatic corps,
Government officials,
International Non-Governmental Organizations (INGOs),
and more

IMPACT

Put IAWL further in the spotlight, and we received multiple collaborative requests from other organizations and individuals.



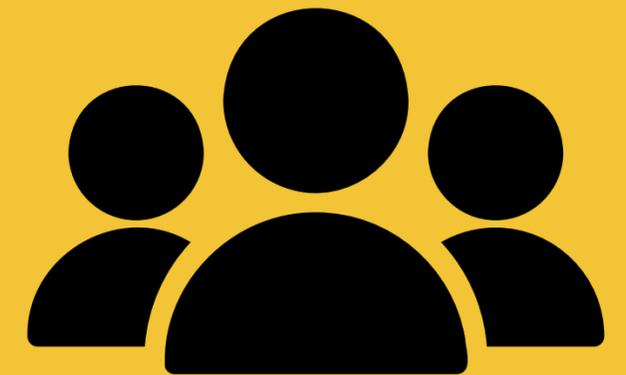
Our Numbers



9100+
Social media
following

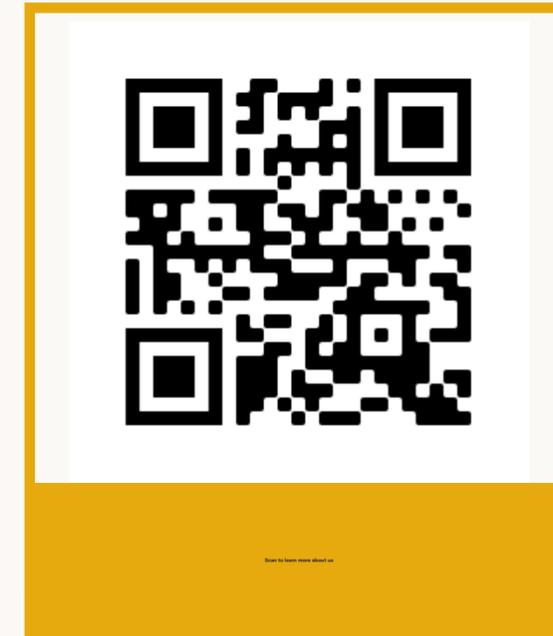
3400+
Email marketing
database

900+
Network
membership





CONTACT US



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